

**Sulphur Springs Independent School District
Administrator and Specialist Compensation Plan
2016-17**

Pay Grade 1

LVN (187)

		Minimum	Maximum
<i>Daily</i>		\$ 110.62	\$ 254.42
187	<i>Days</i>	\$ 20,685.94	\$ 47,576.54
226	<i>Days</i>	\$ 25,000.00	\$ 57,500.00

Pay Grade 2

Reserved for future use.

		Minimum	Maximum
<i>Daily</i>		\$ 132.74	\$ 276.55
226	<i>Days</i>	\$ 30,000.00	\$ 62,500.00

Pay Grade 3

Reserved for future use.

		Minimum	Maximum
<i>Daily</i>		\$ 154.87	\$ 298.67
226	<i>Days</i>	\$ 35,000.00	\$ 67,500.00

Pay Grade 4

Technology-Specialist
Technology-Desktop Support

		Minimum	Maximum
<i>Daily</i>		\$ 176.99	\$ 320.80
187	<i>Days</i>	\$ 33,097.13	\$ 59,989.60
226	<i>Days</i>	\$ 40,000.00	\$ 72,500.00

Pay Grade 5

Speech Therapist (Bachelors) (187)
Technology-Network Manager
Vision Specialist (187)
Academic Specialist Primary K-2 (197)

		Minimum	Maximum
<i>Daily</i>		\$ 199.12	\$ 342.92
187	<i>Days</i>	\$ 37,235.44	\$ 64,126.04
197	<i>Days</i>	\$ 39,226.64	\$ 67,555.24
226	<i>Days</i>	\$ 45,000.00	\$ 77,500.00

Pay Grade 6

Vision Specialist (with O & M) (187)
Licensed Specialist in School Psychology (LSSP) (187)
Speech Therapist (Masters) (187)
Diagnostician (187)
Director-Head Start (212)
Director-ESL (207)
Principal-ECLC and Primary (207)
Academic Specialist Non Secondary 3-5 (207)
Director-Child Nutrition (226)
Tax Collector
District Academic Coordinator (226)

		Minimum	Maximum
<i>Daily</i>		\$ 221.24	\$ 365.04
187	<i>Days</i>	\$ 41,371.88	\$ 68,262.48
207	<i>Days</i>	\$ 45,796.68	\$ 75,563.28
212	<i>Days</i>	\$ 46,902.88	\$ 77,388.48
226	<i>Days</i>	\$ 50,000.00	\$ 82,500.00

*Team Supervisor \$ 2,000.00

Pay Grade 7

Principal-Intermediate (207)
Director of College and Career Readiness (217)
Assistant Principal-Middle School (207)
Assistant Principal-High School (217)
Academic Specialist HS or MS
Director-Transportation

		Minimum	Maximum
<i>Daily</i>		\$ 243.36	\$ 387.17
187	<i>Days</i>	\$ 45,508.32	\$ 72,400.79
207	<i>Days</i>	\$ 50,375.52	\$ 80,144.19
217	<i>Days</i>	\$ 52,809.12	\$ 84,015.89
226	<i>Days</i>	\$ 55,000.00	\$ 87,500.00

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Pay Grade 8

Principal-Elementary (207)
 Principal-Austin Learning Center (DAEP) (207)
 Business Manager
 Director-Testing, Assessment, & PEIMS
 Director-Technology
 Director-Grants & Staff Development

		Minimum	Maximum
<i>Daily</i>		\$ 265.49	\$ 409.29
207	<i>Days</i>	\$ 54,956.43	\$ 84,723.03
226	<i>Days</i>	\$ 60,000.00	\$ 92,500.00

Pay Grade 9

Director-Fine Arts (207)
 Director-Special Education (217)
 Principal-Middle School

		Minimum	Maximum
<i>Daily</i>		\$ 309.73	\$ 453.54
202	<i>Days</i>	\$ 62,565.46	\$ 91,615.08
207	<i>Days</i>	\$ 64,114.11	\$ 93,882.78
217	<i>Days</i>	\$ 67,211.41	\$ 98,418.18
226	<i>Days</i>	\$ 70,000.00	\$ 102,500.00

Pay Grade 10

Director-Athletics
 Director-Curriculum
 Director-Operations

		Minimum	Maximum
<i>Daily</i>		\$ 331.86	\$ 475.66
226	<i>Days</i>	\$ 75,000.00	\$ 107,500.00

Pay Grade 11

Principal-High School

		Minimum	Maximum
<i>Daily</i>		\$ 353.98	\$ 497.79
226	<i>Days</i>	\$ 80,000.00	\$ 112,500.00

Pay Grade 12

Assistant Superintendent

		Minimum	Maximum
<i>Daily</i>		\$ 376.11	\$ 519.91
226	<i>Days</i>	\$ 85,000.00	\$ 117,500.00

Special Education Transition Specialist

Use Teachers Scale plus Masters if applicable.

Academic Coordinator

Use Teachers Scale plus Masters if applicable,
 also use stipend plus additional days.

