

**Sulphur Springs Independent School District
Hourly Worker Compensation Plan
2017-18**

Pay Grade 1

Bus Monitor
Transportation-Tool Hand

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 8.00	\$ 14.00

Pay Grade 2

Custodian
Child Nutrition Worker

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 9.00	\$ 15.00

Pay Grade 3

Maintenance (grounds)*
Child Nutrition Manager (100 students or less)
Security Guard

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 10.00	\$ 16.00

*Team Captain add \$1.00

Pay Grade 4

Bus Driver-Full Time
Child Nutrition Manager (400 students or less)
Maintenance (general)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 11.00	\$ 17.00

Pay Grade 5

Child Nutrition Manager (400-800 students)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 12.00	\$ 18.00

Pay Grade 6

Child Nutrition Manager (800+ students)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 13.00	\$ 19.00

Pay Grade 7

Plumber-Technical
Vehicle Mechanic (Non-certified)

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 14.00	\$ 20.00

Pay Grade 8

Technology-Specialist

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 15.00	\$ 21.00

Pay Grade 9

Vehicle Mechanic (Certified)
Locksmith

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 16.00	\$ 22.00

Pay Grade 10*

HVAC Technician
Plumber-Licensed
Master Electrician
Master Carpenter/Welder

	<i>Minimum</i>	<i>Maximum</i>
<i>Hourly</i>	\$ 17.00	\$ 23.00

*Team Supervisor add \$1.50