

**Sulphur Springs Independent School District
Office Staff Compensation Plan
2020-2021**

Pay Grade 1

Clerk-Records Special Education (192)
Receptionist-Elementary School (192)
Receptionist-Middle School (197)
Receptionist-District (226)
Receptionist - ECLC (197)

| | | Minimum | Maximum |
|--------------|-------------|----------------|-----------------|
| Daily | | \$84.00 | \$144.00 |
| 187 | Days | \$15,708.00 | \$26,928.00 |
| 192 | Days | \$16,128.00 | \$27,648.00 |
| 197 | Days | \$16,548.00 | \$28,368.00 |
| 226 | Days | \$18,984.00 | \$32,544.00 |

Pay Grade 2

Secretary-Headstart (212)
Secretary-ECLC (207)
Secretary-Primary (207)
Secretary- Elementary School (207)
Secretary-Intermediate (197)
Secretary-Austin Academic Center (197)
Secretary-Special Education (207)
Secretary-Fine Arts (202)
Attendance-Middle School (197)
Registrar-Middle School (197)
Clerk-Tax Office (226)
H.S. Receptionist/Police Dept. Secretary (187)

| | | Minimum | Maximum |
|--------------|-------------|-----------------|-----------------|
| Daily | | \$100.00 | \$160.00 |
| 187 | Days | \$18,700.00 | \$29,920.00 |
| 192 | Days | \$19,200.00 | \$30,720.00 |
| 197 | Days | \$19,700.00 | \$31,520.00 |
| 202 | Days | \$20,200.00 | \$32,320.00 |
| 207 | Days | \$20,700.00 | \$33,120.00 |
| 217 | Days | \$21,700.00 | \$34,720.00 |
| 226 | Days | \$22,600.00 | \$36,160.00 |

Pay Grade 3

Secretary-ESL
Secretary-AP High School (192)
Attendance-High School (197)
PEIMS-High School (202)
Registrar-High School (202)
Clerk-PEIMS, Special Education (192)
Secretary- Middle School (217)
Secretary-Transportation (207)
Secretary-Child Nutrition (197)

| | | Minimum | Maximum |
|--------------|-------------|-----------------|-----------------|
| Daily | | \$116.00 | \$176.00 |
| 192 | Days | \$22,272.00 | \$33,792.00 |
| 197 | Days | \$22,852.00 | \$34,672.00 |
| 202 | Days | \$23,432.00 | \$35,552.00 |
| 207 | Days | \$24,012.00 | \$36,432.00 |
| 217 | Days | \$25,172.00 | \$38,192.00 |
| 226 | Days | \$26,216.00 | \$39,776.00 |

Pay Grade 4

Secretary-Assistant Superintendent
Secretary-Curriculum (226)
Secretary-Operations
Secretary-Maintenance
Secretary, Campus-High School
Secretary - PEIMS/Testing (226)
Admin. Assistant - Child Nutrition (207)
Clerk-Accounts Payable
Clerk-Purchasing
Coordinator-Benefits
ESL/LPAC Facilitator (207)

| | | Minimum | Maximum |
|--------------|-------------|-----------------|-----------------|
| Daily | | \$132.00 | \$192.00 |
| 207 | Days | \$27,324.00 | \$39,744.00 |
| 217 | Days | \$28,644.00 | \$41,664.00 |
| 226 | Days | \$29,832.00 | \$43,392.00 |

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Pay Grade 5

Clerk-Payroll
Clerk-Human Resource/Records

| | | <i>Minimum</i> | <i>Maximum</i> |
|--------------|-------------|-----------------|-----------------|
| <i>Daily</i> | | \$148.00 | \$208.00 |
| 226 | <i>Days</i> | \$33,448.00 | \$47,008.00 |

Pay Grade 6

Clerk-Budget and Finance

| | | <i>Minimum</i> | <i>Maximum</i> |
|--------------|-------------|-----------------|-----------------|
| <i>Daily</i> | | \$164.00 | \$224.00 |
| 226 | <i>Days</i> | \$37,064.00 | \$50,624.00 |

Pay Grade 7

Secretary-Superintendent

| | | <i>Minimum</i> | <i>Maximum</i> |
|--------------|-------------|-----------------|-----------------|
| <i>Daily</i> | | \$180.00 | \$240.00 |
| 226 | <i>Days</i> | \$40,680.00 | \$54,240.00 |

