

**Sulphur Springs Independent School District
Administrator and Specialist Compensation Plan
2017-18**

Pay Grade 1

LVN (187)
LVN ECLC (212)

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 110.62 | \$ 254.42 |
| 187 | <i>Days</i> | \$ 20,685.94 | \$ 47,576.54 |
| 207 | <i>Days</i> | \$ 22,898.34 | \$ 52,664.94 |
| 212 | <i>Days</i> | \$ 23,451.44 | \$ 53,937.04 |
| 226 | <i>Days</i> | \$ 25,000.00 | \$ 57,500.00 |

Pay Grade 2

Reserved for future use.

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 132.74 | \$ 276.55 |
| 226 | <i>Days</i> | \$ 30,000.00 | \$ 62,500.00 |

Pay Grade 3

Reserved for future use.

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 154.87 | \$ 298.67 |
| 226 | <i>Days</i> | \$ 35,000.00 | \$ 67,500.00 |

Pay Grade 4

Technology-Specialist
Technology-Desktop Support
Instructional Tech Specialist

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 176.99 | \$ 320.80 |
| 187 | <i>Days</i> | \$ 33,097.13 | \$ 59,989.60 |
| 226 | <i>Days</i> | \$ 40,000.00 | \$ 72,500.00 |

Pay Grade 5

Speech Therapist (Bachelors) (187)
Technology-Network Manager
Vision Specialist (187)
Academic Specialist Primary K-2 (207)

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 199.12 | \$ 342.92 |
| 187 | <i>Days</i> | \$ 37,235.44 | \$ 64,126.04 |
| 197 | <i>Days</i> | \$ 39,226.64 | \$ 67,555.24 |
| 207 | <i>Days</i> | \$ 41,217.84 | \$ 70,984.44 |
| 226 | <i>Days</i> | \$ 45,000.00 | \$ 77,500.00 |

Pay Grade 6

Vision Specialist (with O & M) (187)
Licensed Specialist in School Psychology (LSSP) (187)
Speech Therapist (Masters) (187)
Diagnostician (187)
Director-Head Start (212)
Director-ESL (207)
Principal-ECLC and Primary (207)
Academic Specialist Non Secondary 3-5 (207)
Director-Child Nutrition (226)
Tax Collector
District Academic Coordinator (226)

| | | Minimum | Maximum |
|--------------|-------------|----------------|----------------|
| <i>Daily</i> | | \$ 221.24 | \$ 365.04 |
| 187 | <i>Days</i> | \$ 41,371.88 | \$ 68,262.48 |
| 207 | <i>Days</i> | \$ 45,796.68 | \$ 75,563.28 |
| 212 | <i>Days</i> | \$ 46,902.88 | \$ 77,388.48 |
| 226 | <i>Days</i> | \$ 50,000.00 | \$ 82,500.00 |

*Team Supervisor \$ 2,000.00

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Pay Grade 7

Principal-Intermediate (207)
 Director of College and Career Readiness (217)
 Assistant Principal-Middle School (207)
 Assistant Principal-High School (217)
 Academic Specialist HS or MS
 Director-Transportation

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 243.36 | \$ 387.17 |
| 187 | <i>Days</i> | \$ 45,508.32 | \$ 72,400.79 |
| 207 | <i>Days</i> | \$ 50,375.52 | \$ 80,144.19 |
| 217 | <i>Days</i> | \$ 52,809.12 | \$ 84,015.89 |
| 226 | <i>Days</i> | \$ 55,000.00 | \$ 87,500.00 |

Pay Grade 8

Principal-Elementary (207)
 Principal-Austin Learning Center (DAEP) (207)
 Business Manager
 Director-Testing, Assessment, & PEIMS
 Director-Technology
 Director-Grants & Staff Development

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 265.49 | \$ 409.29 |
| 207 | <i>Days</i> | \$ 54,956.43 | \$ 84,723.03 |
| 226 | <i>Days</i> | \$ 60,000.00 | \$ 92,500.00 |

Pay Grade 9

Director-Fine Arts (207)
 Director-Special Education (217)
 Principal-Middle School
 Director-Maintenance

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 309.73 | \$ 453.54 |
| 202 | <i>Days</i> | \$ 62,565.46 | \$ 91,615.08 |
| 207 | <i>Days</i> | \$ 64,114.11 | \$ 93,882.78 |
| 217 | <i>Days</i> | \$ 67,211.41 | \$ 98,418.18 |
| 226 | <i>Days</i> | \$ 70,000.00 | \$ 102,500.00 |

Pay Grade 10

Director-Athletics
 Director-Curriculum

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 331.86 | \$ 475.66 |
| 226 | <i>Days</i> | \$ 75,000.00 | \$ 107,500.00 |

Pay Grade 11

Principal-High School

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 353.98 | \$ 497.79 |
| 226 | <i>Days</i> | \$ 80,000.00 | \$ 112,500.00 |

Pay Grade 12

Assistant Superintendent

| | | Minimum | Maximum |
|--------------|-------------|------------------|------------------|
| <i>Daily</i> | | \$ 376.11 | \$ 519.91 |
| 226 | <i>Days</i> | \$ 85,000.00 | \$ 117,500.00 |

Special Education Transition Specialist

Use Teachers Scale plus Masters if applicable.